

Croatian Telecom Inc.

Address Radnička cesta 21, 10000 Zagreb

Telephone: +385 1 4911-080

Ordinary shares: HT (ISIN: HRHT00RA0005)

Listing: Zagreb Stock Exchange, Prime Market

LEI: 097900BFHJ0000029454

Member State: Republic of Croatia

Zagreb, 11 December 2025

Subject: Notification of transactions of person discharging managerial responsibilities

Pursuant to Article 19 of the Market Abuse Regulation (EU) No. 596/2014 of the European Parliament and the European Council and Commission Delegated Regulation (EU) 2016/522, and in line with Article 120 of the Zagreb Stock Exchange Rules, Croatian Telcom Inc. ("HT Inc." or "the Company") hereby notifies that the Director of Residential Marketing and Product Management Sector of HT Inc., Mr. Ivan Runje, made the following releases of HT Inc. shares at the regulated market of Zagreb Stock Exchange:

- On 8 December 2025, 25 shares, identification code HT, were released at a weighted average price of EUR 41.7 per share, representing 0.000032 % of the Company's issued share capital.
- On 9 December 2025, 22 shares, identification code HT, were released at a weighted average price of EUR 41.7 per share, representing 0.000028% of the Company's issued share capital.
- On 10 December 2025, 4 shares, identification code HT, were released at a weighted average price of EUR 41.7 per share, representing 0.000005% of the Company's issued share capital.

Following these releases Mr. Ivan Runje holds in total 914 HT Inc. shares, representing 0.001172% of the Company's issued share capital.

Enclosed to this Notification is the Template for the Notifications on the transactions by persons discharging managerial responsibilities and persons closely associated with them, and for the disclosure of those transactions, in accordance with the Commission Implementing Regulation (EU) 2016/523.

For further information contact: Marina Bengez Sedmak Tomislav Bajić, CFA Investor Relations Croatian Telecom Inc.

## Template for notification and public disclosure of transactions by persons discharging managerial responsibilities and persons closely associated with them

1	Details of the person discharging managerial responsibilities/person closely associated					
a)	Name	Ivan Runje				
2	Reason for the notification					
a)	Position/status	Director of Residential Management Sector	Director of Residential Marketing and Product Management Sector			
b)	Initial notification/Amendment	Initial notification	Initial notification			
3	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor					
a)	Name	Hrvatski Telekom d.d.	Hrvatski Telekom d.d.			
b)	LEI	097900BFHJ00000294	097900BFHJ0000029454			
4	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted					
a)	Description of the financial instrument, instrument Identification code	Ordinary shares of the Identification code: HI	f Shares Ordinary shares of the issuer Hrvatski Telekom d.a Identification code: HT ISIN: HRHT00RA0005			
b)	Nature of the transaction	Acquisition of shares	Acquisition of shares			
c)	Price(s) and volume(s)	Price(s)	Volume(s)			
		41.7	4			
d)	Aggregated information	Aggregated volume:4	Aggregated volume:4 Price: 41.7			
	<ul><li>Aggregated volume</li><li>Price</li></ul>	Price: 41.7				
e)	Date of the transaction	2025-12-10	2025-12-10			
f)	Place of the transaction	Regulated market of Zo	Regulated market of Zagreb Stock Exchange (ZSE)			

## Template for notification and public disclosure of transactions by persons discharging managerial responsibilities and persons closely associated with them

1	Details of the person discharging managerial responsibilities/person closely associated					
a)	Name	Jame Ivan Runje				
2	Reason for the notification					
a)	Position/status	Director of Residential Management Sector	Marketing and Product			
b)	Initial notification/Amendment	Initial notification	Initial notification			
3	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor					
a)	Name	Hrvatski Telekom d.d.	Hrvatski Telekom d.d.			
b)	LEI	097900BFHJ00000294	097900BFHJ0000029454			
4	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted					
a)	Description of the financial instrument, ty instrument Identification code	Ordinary shares of the Identification code: HI	Ordinary shares of the issuer Hrvatski Telekom d.d.  Identification code: HT  ISIN: HRHT00RA0005			
b)	Nature of the transaction	Acquisition of shares	Acquisition of shares			
c)	Price(s) and volume(s)	Price(s)	Volume(s)			
		41.7	22			
d)	Aggregated information	Aggregated volume:22	Aggregated volume:22			
	<ul><li>— Aggregated volume</li><li>— Price</li></ul>	Price: 41.7	Price: 41.7			
e)	Date of the transaction	2025-12-09	2025-12-09			
f) Place of the transaction Regulated market of Zo		agreb Stock Exchange (ZSE)				

## Template for notification and public disclosure of transactions by persons discharging managerial responsibilities and persons closely associated with them

1	Details of the person discharging managerial responsibilities/person closely associated					
a)	Name	ne Ivan Runje				
2	Reason for the notification					
a)	Position/status	Director of Residential Marketing and Product Management Sector				
b)	Initial notification/Amendment	Initial notification				
3	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor					
a)	Name	Hrvatski Telekom d.d.				
b)	LEI	097900BFHJ0000029454				
4	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted					
a)	Description of the financial instrument, type of instrument Identification code	f Shares Ordinary shares of the issuer Hrvatski Telekom d.d. Identification code: HT ISIN: HRHT00R40005				
b)	Nature of the transaction	Acquisition of shares				
c)	Price(s) and volume(s)	Price(s)	Volume(s)			
		41.7	25			
d)	Aggregated information  — Aggregated volume	Aggregated volume:25 Price: 41.7				
	— Price					
e)	Date of the transaction	2025-12-08				
f)	Place of the transaction	Regulated market of Zagreb Stock Exchange (ZSE)				